



Contra
Costa
County

To: Board of Supervisors

From: Anna Roth, Health Services

Date: January 18, 2022

Subject: Add 73 positions in varied classifications in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25879 to add the following 73 represented positions (35.0 full-time equivalent):

- Twelve (12) 32/40 and fifteen (15) 24/40 Registered Nurse (VWXG) positions at salary plan and grade L32-1880 (\$10,398 - \$12,986);
- Three (3) full-time Charge Nurse (VWTF) positions at salary plan and grade L35-1883 (\$12,066 - \$15,069);
- Six (6) 32/40 and six (6) 24/40 Certified Nursing Assistant (VTWA) positions at salary plan and grade TA5-0906 (\$3,323 - \$4,039);
- Three (3) 32/40 and three (3) 24/40 Licensed Vocational Nurse (VT7G) positions at salary plan and grade TAX-1287 (\$4,833 - \$6,172);
- One (1) 24/40 Clinical Lab Scientist II (VHVD) position at salary plan and grade TC5-1809 (\$8,531 - \$10,370);
- One (1) 24/40 Diagnostic Imaging Technician II (V8VE) position at salary plan and grade TC5-1738 (\$8,323 - \$10,116);
- One full-time MH Specialist II (VQVA) position at salary plan and grade TC2-1284 (\$4,978 - \$7,033);

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **01/18/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor

Candace Andersen, District II Supervisor

Diane Burgis, District III Supervisor

Karen Mitchoff, District IV Supervisor

Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 18, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jo-Anne Linares,
(925) 957-5240

- Two (2) full-time, three (3) 32/40, and three (3) 24/40 ISW - Generalist (1KVD) positions at salary plan and grade TB5-0922 (\$3,376 - \$4,104);

RECOMMENDATION(S): (CONT'D)

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- One (1) 24/40 Lab Tech II (VJVA) position at salary plan and grade TC5-1095 (\$4,007 - \$4,870);
- Two (2) full-time and one (1) 24/40 Mental Health Clinical Specialist (VQSB) positions at salary plan and grade TC2-1384 (\$5,496 - \$8,158);
- One (1) full-time Dietitian (1KSA) position at salary plan and grade TC5-1376 (\$5,292 - \$6,433);
- Two (2) full-time Occupational Therapist II (V5VH) positions at salary plan and grade TC5-1746 (\$7,634 - \$9,279);
- Two (2) full-time Therapy Assistant (V5WF) positions at salary plan and grade TC5-1435 (\$5,611 - \$6,820)
- One (1) full-time Pharmacy Tech (VY9B) position at salary plan and grade TC5-1065 (\$4,668 - \$5,673)
- One (1) full-time Pharmacist II (VYTA) position at salary plan and grade TC5-1964 (\$11,367 - \$14,508); and
- Three (3) full-time Clerk-Senior Level (JWXC) positions at salary plan and grade 3RX-1033 (\$3,759 - \$4,800)

for Inpatient psychiatric services within the Contra Costa Regional Medical Center in the Health Services Department.

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$10,994,062 with \$4,263,497 in retirement and benefit costs already included. The permanent salary and benefit costs will be fully offset by the reduction of contract registry staffing expenditures.

BACKGROUND:

In 2020, Contra Costa Regional Medical Center reopened the Inpatient Psychiatric Services providing acute behavioral health care. The unit is a 24- hour operation staffed with nurses, physicians, social workers, and therapists to provide care for patients' psychiatric recovery. With an increase in needs for psychiatric emergency services due to COVID-19 and partnered with local and State shortages of inpatient psychiatric beds, the reopening was necessary to address the County's increasing community needs for local and immediate acute inpatient psychiatric care.

The Inpatient Psychiatric Services was initially opened with the use of contract employees, which was intended to be a temporary circumstance until the County was able to add and fill the necessary permanent positions.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, there will not be permanent staff to provide a continuum of psychiatric patient care in the Inpatient Psychiatric Services unit at Contra Costa Regional Medical Center.

ATTACHMENTS

P300 No. 25879 HSD

P300 No. 25879 Attachment