



Contra  
Costa  
County

To: Board of Supervisors  
From: Anna Roth, Health Services  
Date: January 11, 2022

Subject: Add Eleven (11) Positions in the Public Health Division within the Health Services Department

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 25867 to add three (3) Homeless Services Specialist (V9SD) positions at salary plan and grade ZB5-1404 (\$5,441 - \$6,614); six (6) Community Health Worker Specialist (VKTA) positions at salary plan and grade TC5-1103 (\$4,039 - \$4,909); one (1) Director of Safety and Performance Improvement (VWFA) position at salary plan and grade ZZX-1000 (\$13,668 - \$16,614); and one (1) Health Services Information Systems Specialist (LBTB) position at salary plan and grade ZB5-1541 (\$6,231 - \$8,351) in the Health Services Department. (Represented)

**FISCAL IMPACT:**

Upon approval, the action will result in an approximate annual cost increase of \$1,548,670 with \$600,574 in pension costs already included. This will be 100% funded by Contra Costa Health Plan (CCHP) revenues related to the new Enhanced Care Management (ECM) Medi-Cal benefit.

**BACKGROUND:**

The California Department of Health Care Services (DHCS) Enhanced Care Management (ECM) program is part of the California Advancing and Innovating Medi-Cal (CalAIM)

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APPROVE

OTHER

RECOMMENDATION OF CNTY  
ADMINISTRATOR

RECOMMENDATION OF BOARD  
COMMITTEE

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Action of Board On: **01/11/2022**  APPROVED AS RECOMMENDED  OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

- AYE: John Gioia, District I Supervisor
- Candace Andersen, District II Supervisor
- Diane Burgis, District III Supervisor
- Karen Mitchoff, District IV Supervisor
- Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 11, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Lauren Jimenez, (925)  
957-5262



## BACKGROUND: (CONT'D)

initiative that transforms the Medi-Cal delivery system. CalAIM is a population health approach that prioritizes prevention and whole person care to extend support and services beyond hospitals and health care settings directly into California communities. One of the CalAIM initiatives is Enhanced Care Management, a person-centered care management program provided to the highest-need Medi-Cal enrollees, primarily through in-person engagement where enrollees live, seek care, and choose to access services. CalAIM intends to transform existing Whole Person Care Pilot Programs to Enhanced Care Management by January 1, 2022 in Public Health.

Staffing for the Enhanced Care Management team will include a Director of Safety and Performance Improvement, three (3) Homeless Services Specialists, six (6) Community Health Worker Specialists and one (1) Health Services Information Systems Specialists. These positions are necessary to meet the operational program services in order to provide the care management services required by the Cal-AIM initiative.

## CONSEQUENCE OF NEGATIVE ACTION:

Contra Costa Health Services will not be able to fulfill the requirements of the Enhanced Care Management program and not be able to provide care management services to the highest need Medi-Cal enrollees.

## ATTACHMENTS

P300 No. 25867 HSD