



**Contra
Costa
County**

To: Board of Supervisors
From: Matt Slattengren, Ag Commissioner/Weights & Measures Director
Date: April 26, 2022

Subject: Reallocate the salary for the classification of Assistant Agricultural Commissioner and Sealer of Weights and Measures-Exempt

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25853 to reallocate the salary of the Assistant Agricultural Commissioner and Sealer of Weights and Measures-Exempt (BAB1) classification from salary plan and grade level B85 1923 (\$9,099 - \$11,060) to salary plan and grade level B85-1923 (\$9,509 - \$11,558) in the Agriculture, Weights and Measures Department.

FISCAL IMPACT:

Upon approval, this action will result in an additional annual General Fund cost of approximately \$8,000.

BACKGROUND:

The Agriculture, Weights and Measures Department has had difficulty recruiting for the Assistant Agricultural Commissioner and Sealer of Weights and Measures position since it has been vacated. The person whom previously held the position left the County for a higher paying salary and position. A salary study concluded the current salary was 4.5% below the mean. Since this position requires two State licenses, it has been difficult to

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **04/26/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 26, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Matt Slattengren,
(925) 608-6600

attract competitive candidates with the current salary. The most recent recruitment didn't yield a large pool of candidates, and thus increasing the salary would make Contra Costa's Agricultural Department more competitive with other counties.

CONSEQUENCE OF NEGATIVE ACTION:

The Assistant Agricultural Commissioner and Sealer of Weights and Measures position will remain vacant and the workload for the Agricultural Commissioner will be negatively impacted. Additionally, if unapproved, it will impact the Department's ability to recruit and retain quality candidates

ATTACHMENTS

AG-25853