



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Anna Roth, Health Services  
Date: December 7, 2021

Subject: Add One Mental Health Program Supervisor Position and One Mental Health Clinical Specialist Position in the Health Services Department

---

**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 25849 to add one (1) permanent full-time Mental Health Program Supervisor (VQHP) position at salary plan and grade ZA5-1749 (\$7,656 - \$9,306) and one (1) permanent full-time Mental Health Clinical Specialist (VQSB) position at salary plan and grade TC2-1384 (\$5,496 - \$8,158) in the Health Services Department. (Represented)

**FISCAL IMPACT:**

Upon approval, the action will result in an approximate annual salary and benefit cost increase of \$354,490 with \$137,471 pension cost included. The positions will be funded 100% by Probation Department funding.

**BACKGROUND:**

With the Department of Juvenile Justice (DJJ) realignment, County probation departments will assume care for juvenile offenders of the most severe offenses. As a result, Contra Costa Probation is expecting an increase in volume and intensity of mental health treatment needs in Contra Costa Juvenile Detention facilities and in the community. Many of the youth will require providers to be familiar with specialty treatment protocols, such as sexual

---

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

---

Action of Board On: **12/07/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 7, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Lauren Jimenez, (925)  
957-5262

cc:

offender treatment, which necessitates the development of new programming.

### BACKGROUND: (CONT'D)

Contra Costa Probation Department approached Contra Costa Behavioral Health Services to increase service capacity and develop new programming.

The Mental Health Clinical Specialist position will be responsible to coordinate youth transition plans with deputy probation officers prior to release, provide sex offender treatment on site, will address a present void in the clinical services to enable the program to meet the increasing service needs, and facilitate transition meetings for youth exiting the Youthful Offender Treatment Program, Girls in Motion, and the Orin Allen Youth Rehabilitation Facility. The Mental Health Program Supervisor position will assist with the administrative and clinical oversight of the mental health program at Juvenile Hall, assist in the development and clinical oversight of Juvenile Hall's new program for serious offenders, provide effective clinical intervention both individually and as a group, will be a liaison or will monitor for community-based programs that are serving youth with special treatment consideration, and will assist in the expansion of service provision that will include trauma-informed care, on-site sex offender treatment, and crisis management.

### CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, Contra Costa Behavioral Health Services would not be able to manage the increasing severity and volume of mental health conditions among Justice involved youth.

### ATTACHMENTS

P300 No. 25849 HSD