



**Contra
Costa
County**

To: Board of Supervisors
From: Anna Roth, Health Services
Date: October 19, 2021

Subject: Cancel two Primary Care Provider-Limited Term-Exempt Positions and Add two Primary Care Provider-Exempt Positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Resolution No. 25818 to cancel two (2) Primary Care Provider-LMTD-EX (VPT6) positions #7293 and #8410 at salary plan and grade 1PX-1000 (\$17,464 - \$19,917); add one (1) part-time (31/40) Primary Care Provider-Exempt position (VPT5) at salary plan and grade 1PX-1000 (\$17,464 - \$19,917) in the West County Health Center (org 6384); and add one (1) part-time (31/40) Primary Care Provider-Exempt position (VPT5) at salary plan and grade 1PX-1000 (\$17,464 - \$19,917) in the Pittsburg Health Center (org 6388), in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action will result in approximate annual cost savings of \$81,781, with pension costs of \$31,715 already included, to the Hospital Enterprise Fund I (Health Centers: West County - 6388 & Pittsburg - 6384).

BACKGROUND:

The Primary Care Provider-Limited-Ex classification was initially created for existing employees; no external applicants qualify to be hired into this classification. In order to obtain the necessary staffing to ensure that service requirements are being met, the Medical

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **10/19/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 19, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Gina Soleimanieh,
925-370-5182

Staff Office is requesting to cancel two vacant limited-term positions and add two Primary Care Provider positions. This will allow the department to hire additional staff in order to keep up with current healthcare service demands.

CONSEQUENCE OF NEGATIVE ACTION:

If not approved, the West County and Pittsburg Health Centers will not have sufficient staffing to meet high demand patient service needs.

ATTACHMENTS

P300 No. 25818 HSD