



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: October 19, 2021

Subject: Cancel 4 Primary Care Provider-Limited Term-Ex Positions and Add 4 Primary Care Provider-Ex Positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Resolution No. 25817 to cancel four (4) vacant Primary Care Provider-LMTD-EX (VPT6) positions #7918, #18440, #18441 (24/40), and #18442 (24/40) at salary plan and grade 1PX-1000 (\$17,464 - \$19,917); and add four (4) full-time Primary Care Provider-Exempt (VPT5) positions at salary plan and grade 1PX-1000 (\$17,464 - \$19,917) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action will result in an annual cost of approximately \$290,777, with \$112,763 in pension costs already included. The cost increase will be funded 100% by County General Funds.

BACKGROUND:

The Primary Care Provider-Limited-Ex classification was initially created for existing employees; no external applicants qualify to be hired into this classification. In order to obtain the necessary staffing to ensure that service requirements are being met, the Medical Staff Office would like to cancel four vacant limited-term positions and add four Primary

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **10/19/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 19, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Gina Soleimanieh,
925-370-5182

Care Provider positions. This will allow the department to hire additional staff in order to keep up with current healthcare service demands.

CONSEQUENCE OF NEGATIVE ACTION:

If not approved, the Martinez Detention Center will not have sufficient staffing to meet high demand service needs.

ATTACHMENTS

P300 No. 25817 HSD