



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Karen Caoile, Director of Risk Management  
Date: October 12, 2021

Subject: ACEEO Member Nominations

**RECOMMENDATION(S):**

APPOINT Lara DeLaney to Management Seat #1 and Amrita Kaur to Management Seat #2 on the Advisory Council on Equal Employment Opportunity to complete the current terms that will expire on November 30, 2022, and November 30, 2024, respectively.

**FISCAL IMPACT:**

None

**BACKGROUND:**

The Advisory Council for Equal Employment Opportunity (ACEEO) was established in July 1991 to serve as an advisory committee to the Board of Supervisors regarding the implementation of the County's Affirmative Action Plan, to review the Affirmative Action Program, and to recommend actions to facilitate the attainment of the County's goal for affirmative action. The Council is composed of 13 members and a Board committee reviews nominations to all seats except those designated for County managers and labor unions. Terms of office for seats reviewed by the Board Committee are three years.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **10/12/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor

Candace Andersen, District II Supervisor

Diane Burgis, District III Supervisor

Karen Mitchoff, District IV Supervisor

Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 12, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Stacey M. Boyd, Deputy

Contact: 17072465145

cc:

BACKGROUND: (CONT'D)

In January 2020, the Board of Supervisors adopted Resolution Nos. 2020/1 and 2020/2, which stipulate that applicants for At Large/Non-Agency-Specific seats on specified bodies are to be considered by a Board subcommittee. The Resolutions further permit a Board Committee to select a screening committee to assist in interviewing applicants for an appointment for certain bodies, including the ACEEO.

CONSEQUENCE OF NEGATIVE ACTION:

The ACEEO will not be able to function as intended due to a lack of diverse members.

CHILDREN'S IMPACT STATEMENT:

None

ATTACHMENTS

Delaney Application

Kaur Application