



**Contra
Costa
County**

To: Board of Supervisors
From: Anna Roth, Health Services
Date: October 5, 2021

Subject: Cancel Two Clinical Psychologist Positions and Add Two Mental Health Clinical Specialist Positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25809 to cancel two (2) vacant Clinical Psychologist (VQTB) Positions #8118 and #12840 at salary plan and grade TC2-1483 (\$72,739 - \$102,778) and add two (2) permanent full-time Mental Health Clinical Specialist (VQSB) positions at salary plan and grade TC2-1384 (\$65,947 - \$97,899) in the Health Services Department. (All represented)

FISCAL IMPACT:

Upon approval, this action will result in annual cost savings of approximately \$14,841 including \$5,756 in pension costs. (100% Hospital Enterprise Fund I)

BACKGROUND:

The Contra Costa Regional Medical Center (CCRMC) Hospital & Health Centers currently have no staffing for mental health services at the Brentwood Health Center and inadequate staffing at the West County Health Center. The Clinical Psychologist recruitment eligible list has been exhausted and due to time constraints, the division must hire Mental Health Clinical Specialists to prevent a reduction of available services to the public as patients at the health centers need mental health services.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **10/05/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 5, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Lauren Jimenez,
925-957-5262

cc:

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, there will not be adequate staffing which will result in a reduction of available services to the public as patients at the hospital and health centers need mental health services.

ATTACHMENTS

P300 No. 25809 HSD