



Contra  
Costa  
County

To: Board of Supervisors  
From: Esa Ehmen-Krause, County Probation Officer  
Date: October 12, 2021

Subject: Add one (1) Probation Supervisor I (7AHA) (represented) position & three (3) Deputy Probation Officer III(7ATA) (represented) in the Probation Dept.

**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 25808 to add one (1) Probation Supervisor I (7AHA) (represented) position at Salary Plan and Grade VK5 1712 (\$8,365.63 - \$10,168.47) and three (3) Deputy Probation Officer III (7ATA) (represented) positions at Salary Plan and Grade VP5 1574 (\$6,846.37 - \$8,321.80) in the Probation Department.

**FISCAL IMPACT:**

The annual fiscal impact is approximately \$899,969 which constitutes the total compensation package (salary and benefits) for these four positions. Of this amount, the County's pension cost is approximately \$349,293. The fiscal impact will be covered by Pretrial Release Program Funding (100% State).

**BACKGROUND:**

The Governor's 2021-22 Budget provides \$140 million in one-time funding and \$70 million in ongoing funding to the Judicial Council for costs associated with pre-trial release programs. Each court may retain up to 30 percent of the funding with the balance going to Probation departments. Contra Costa County Superior Court is expected to receive \$2,972,504 in one-time funding and \$1,624,651 in on-going funding. Contra Costa

APPROVE

OTHER

RECOMMENDATION OF CNTY ADMINISTRATOR

RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **10/12/2021**  APPROVED AS RECOMMENDED  OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 12, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jeff Waters (925)  
957-5386

cc: Sylvia Wong Tam, Jeff Waters

Probation expects to receive \$2,080,753

BACKGROUND: (CONT'D)

in one-time funding and \$1,137,256 in on-going funding. Contra Costa Probation will use the funds to expand existing pretrial programs.

The addition of these 4 positions will enhance Probation's ability to provide reports to the Court in a timely manner and broaden the number of eligible candidates to be release from a custodial setting back into the community. Additionally, it will improve Probation's ability to connect these individuals with supportive community based services to potentially reduce their involvement in the justice system.

CONSEQUENCE OF NEGATIVE ACTION:

The Probation Department will not be able to enhance the Pre-Trial program and utilize new revenue.

ATTACHMENTS

P300 No. 25808