



**Contra
Costa
County**

To: Contra Costa County Housing Authority Board of Commissioners

From: Joseph Villarreal, Housing Authority

Date: September 14, 2021

Subject: CORRECTION TO MEMORANDUM OF UNDERSTANDING WITH PUBLIC EMPLOYEES UNION,
LOCAL #1/AFSCME

RECOMMENDATIONS

On August 10, 2021, this Board adopted Resolution No. 5236 approving the Successor Memorandum of Understanding (MOU) with Public Employees Union, Local #1/AFSCME (Union), providing for wages, non-healthcare benefits, and other employment conditions for the term of July 1, 2021 through June 30, 2024. It has since come to the attention of the Housing Authority that the Successor MOU needs to be corrected to conform to the signed Tentative Agreement with the Union.

BACKGROUND

Negotiations with Public Employees Union, Local #1/AFSCME resulted in a Tentative Agreement signed on June 29, 2021. That agreement provided for a 2.5% COLA beginning July 24, 2021. Through inadvertence, the approving Board Order and Successor MOU did not include the effective date of the COLA that was agreed upon in the Tentative Agreement.

FISCAL IMPACT

Action of Board On: **09/14/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF COMMISSIONERS

AYE: John Gioia,
Commissioner
Candace Andersen,
Commissioner
Diane Burgis,
Commissioner
Karen Mitchoff,
Commissioner
Federal D. Glover,
Commissioner
Cynthia Jordan,
Commissioner

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 14, 2021

Joseph Villarreal, Executive Director

By: June McHuen, Deputy

ABSENT: Joanne Segura,
Commissioner

Contact: 925-957-8028

cc:

The Housing Authority's current budget provides for the correction to the Successor MOU.

CONSEQUENCE OF NEGATIVE ACTION

Should the Board elect not to make this correction, HACCC's staff represented by Local #1/AFSCME would be denied the COLA increase as negotiated in good faith by both parties.

ATTACHMENTS

RES 5236