



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Anna Roth, Health Services  
Date: September 21, 2021

Subject: Cancel 3 Registered Nurse - Project Positions and Add 3 Registered Nurse - Project Beginning Level Positions in the Health Services Department

**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 25804 to cancel three (3) vacant Registered Nurse - Project (VWX5) positions #18294, #18296 and #18301, at salary plan and grade L32-1880 (\$10,398 - \$12,986); and add three (3) Registered Nurse - Project Beginning Level (VWX2) positions at salary plan and grade L35-1634 (\$9,415) in the Health Services Department. (Represented)

**FISCAL IMPACT:**

Upon approval, this action will result in an annual cost savings of approximately \$65,173, with pension costs of \$25,274 already included. (Cost savings - COVID Emergency Response funding)

**BACKGROUND:**

Earlier this year, several Registered Nurse - Project positions were added to supplement staffing levels to support testing, vaccination, and contact investigation activities related to the COVID-19 pandemic. The Health Services department is experiencing great difficulty with securing and retaining Registered Nurses due to the great demand for nurses throughout the Country. The Beginning Level RN classification requires a nursing license

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **09/21/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 21, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Lauren Ludwig,  
925-957-5269

and no experience. The Department hopes to attract new graduates, not only to help them gain valuable experience but to perform tasks related to the COVID-19 response that are well within their scope of practice.

CONSEQUENCE OF NEGATIVE ACTION:

If not approved, COVID response efforts will continue to be impacted due to insufficient staff

ATTACHMENTS

P300 No. 25804 HSD