



Contra
Costa
County

To: Board of Supervisors
From: Marc Shorr, Chief Information Officer
Date: September 7, 2021

Subject: ADOPT Position Adjustment Resolution No. 25798 to add one (1) full-time Information Systems Programmer/Analyst IV (LPNB) (represented) position.

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25798 to add one (1) Information Systems Programmer/Analyst IV (LPNB) (represented) position at salary plan and grade ZA5 1787 (\$7,950.01 - \$10,653.77) in the Department of Information Technology.

FISCAL IMPACT:

This action will result in an annual cost of approximately \$160,437 of which \$26,971 represents pension costs. The cost of the position will be offset by charges to user departments. (100% General Fund)

BACKGROUND:

The Department of Information Technology is requesting to add one Information Systems Programmer/Analyst IV position in the PeopleSoft/Payroll Unit. The daily workload in this unit has increased significantly over the past year putting the team at risk of not being able to fully support some of our key systems like PeopleSoft, Human Resources, Benefits, County payroll and the County wide Kronos

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **09/07/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 7, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Marc Shorr, (925)
608-4071

cc: Nancy Zandonella, Sylvia WongTam

Timekeeping system. In addition to the increased workload, the team has also been tasked with the implementation and integration of two new systems; Workday and Smart ERP. The dedicated support required for these new systems, both during implementation and post go live, will have an even greater impact on the current team's ability to balance the work.

BACKGROUND: (CONT'D)

If this request is approved, the department will be seeking to fill this new position with someone who possesses progressive leadership skills with an advanced knowledge of PeopleSoft Human Capital Management system (Payroll, Human Resources and Benefits).

CONSEQUENCE OF NEGATIVE ACTION:

If this request is not approved, the unit will continue to function understaffed and at a service level that is not at its maximum.

ATTACHMENTS

P300 25798 Add ISPA IV