



**Contra
Costa
County**

To: Board of Supervisors
From: Marc Shorr, Chief Information Officer
Date: September 7, 2021

Subject: APPROVE and AUTHORIZE the Chief Information Officer, DoIT, to execute a contract with Graviton Consulting Services, Inc.

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Chief Information Officer, Department of Information Technology, or designee, to execute a contract with Graviton Consulting Services, Inc., in an amount not to exceed \$220,000 to provide PeopleSoft technical support services for the period of August 1, 2021 through June 30, 2022.

FISCAL IMPACT:

The cost for this contract is within the Department of Information Technology's budget. (100% General Fund).

BACKGROUND:

The County recently upgraded PeopleTools to implement the Elasticsearch module in the County's PeopleSoft database. Graviton Consulting, Inc. was instrumental in assisting the department with this upgrade. Their demonstrated expertise in PeopleSoft functionality played a key role in the execution and implementation of this upgrade. The request is to temporarily fill a staffing shortage in this unit with a Graviton PeopleSoft Technical Consultant to provide the day-to-day services to support the Payroll, Human Resources and Benefits Administration modules.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **09/07/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 7, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Laura Cassell, Deputy

Contact: Marc Shorr, 608-4071

cc: Nancy Zandonella

The department is currently requesting

BACKGROUND: (CONT'D)

to add a new Information Systems Programmer/Analyst IV in this unit that will have advanced PeopleSoft experience in Human Capital Management system (Payroll, Human Resources and Benefits). If this request is approved and the recruitment is successful, the need for the day-to-day services of this consultant will be minimized.

CONSEQUENCE OF NEGATIVE ACTION:

If this contract is not approved, the unit will continue to function understaffed and will not have the advanced PeopleSoft technical expertise that is needed at this time.