**Board of Supervisors** From: Anna Roth, Health Services

Contra Costa County

Date: October 19, 2021

To:

Subject: Increase the Hours of One (1) Registered Nurse from Part-time to Full-time in the Health Services

Department

### **RECOMMENDATION(S):**

Adopt Position Adjustment Resolution No. 25816 to increase the hours of one Registered Nurse (VWXG) (represented) and incumbent in position no. 12235 in salary plan and grade L32 1880 (\$10,398.00 - \$12,985.79) from part-time (26/40) to full-time (40/40) in the Health Services Department. (Represented)

#### **FISCAL IMPACT:**

This increase in work hours will incur an approximate annual cost increase of \$82,945, which includes \$21,151 in pension cost. Contra Costa Health Plan Member Premium Payments will fully fund the increased costs of this action. (CCHP Enterprise Fund II)

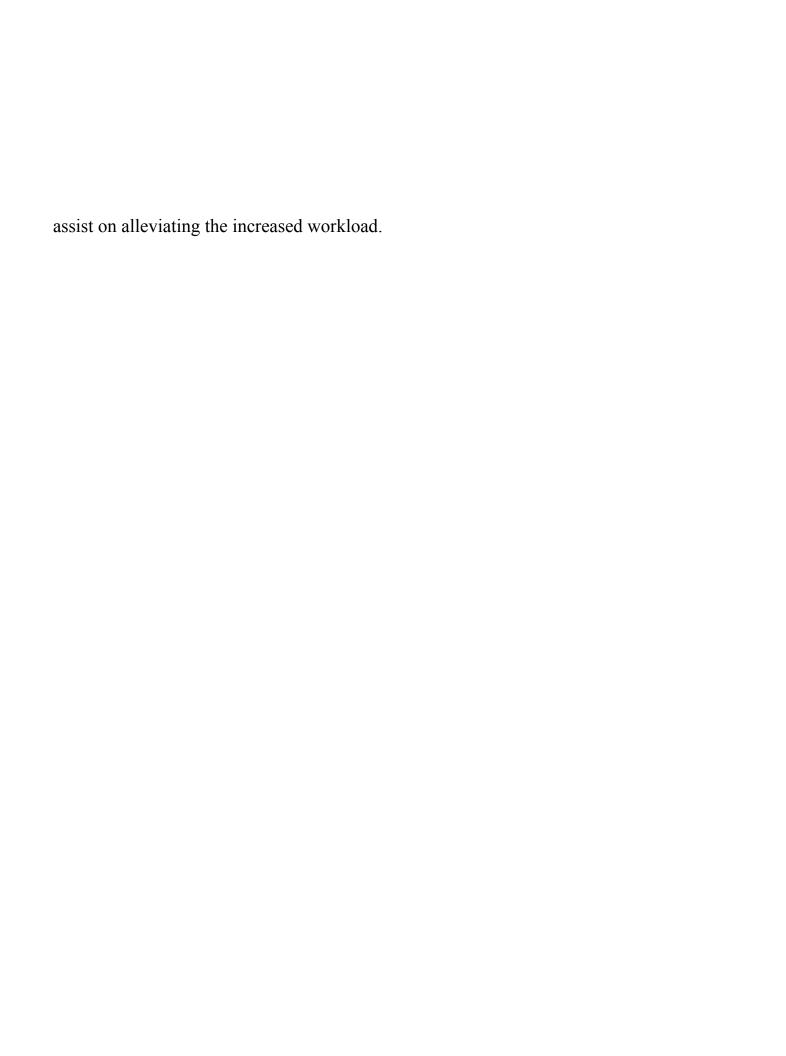
#### **BACKGROUND:**

The Contra Costa Health Plan (CCHP) has experienced an increase of membership from approximately 174,000 to 212,000 members from January 2020 through August 2021. This growth in plan memberships significantly increased the number of incoming in-patient authorization requests from the Hospital and treatment authorization requests from providers. As a result, the utilization management nurses have experienced substantial increases in workload. Increasing the work hours of this position, and its incumbent, will

✓ APPROVE	OTHER
	☐ RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 10/19/2021 APPROVED AS RECOMMENDED OTHER  Clerks Notes:  VOTE OF SUPERVISORS	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.  ATTESTED: October 19, 2021  Monica Nino, County Administrator and Clerk of the Board of Supervisors

Contact: Mary Jane De Jesus-Saepharn, 925-957-5240

By: June McHuen, Deputy



# **CONSEQUENCE OF NEGATIVE ACTION:**

If this request is not allowed, CCHP Nurses will not have the immediate means to alleviate the increased workload experienced by the uptick in health plan membership.

## **ATTACHMENTS**

P300 No. 25816 HSD