



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: October 19, 2021

Subject: Increase the Hours of One (1) Registered Nurse from Part-time to Full-time in the Health Services Department

RECOMMENDATION(S):

Adopt Position Adjustment Resolution No. 25816 to increase the hours of one Registered Nurse (VWXG) (represented) and incumbent in position no. 12235 in salary plan and grade L32 1880 (\$10,398.00 - \$12,985.79) from part-time (26/40) to full-time (40/40) in the Health Services Department. (Represented)

FISCAL IMPACT:

This increase in work hours will incur an approximate annual cost increase of \$82,945, which includes \$21,151 in pension cost. Contra Costa Health Plan Member Premium Payments will fully fund the increased costs of this action. (CCHP Enterprise Fund II)

BACKGROUND:

The Contra Costa Health Plan (CCHP) has experienced an increase of membership from approximately 174,000 to 212,000 members from January 2020 through August 2021. This growth in plan memberships significantly increased the number of incoming in-patient authorization requests from the Hospital and treatment authorization requests from providers. As a result, the utilization management nurses have experienced substantial increases in workload. Increasing the work hours of this position, and its incumbent, will

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **10/19/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 19, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

Contact: Mary Jane De
Jesus-Saepharn, 925-957-5240

By: June McHuen, Deputy

assist on alleviating the increased workload.

CONSEQUENCE OF NEGATIVE ACTION:

If this request is not allowed, CCHP Nurses will not have the immediate means to alleviate the increased workload experienced by the uptick in health plan membership.

ATTACHMENTS

P300 No. 25816 HSD