



**Contra
Costa
County**

To: Board of Supervisors
From: Anna Roth, Health Services
Date: September 7, 2021

Subject: Reassign One Mental Health Clinical Specialist Position and One Clerk-Senior Position in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25799 to reassign one (1) vacant Mental Health Clinical Specialist (VQSB) position #14637 at salary plan and grade TC2-1384 (\$5,496 - \$8,158), and one (1) vacant Clerk-Senior Level (JWXC) position #15958 at salary plan and grade 3RX-1033 (\$3,759 - \$4,800), from department 0467 (Behavioral Health, cost center 5983) to department 0860 (Contra Costa Health Plan, cost center 6109) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this will result in annual cost savings to Behavioral Health (org 5983) of \$272,245, including \$105,577 in pension already included. This cost will be absorbed by the Contra Costa Health Plan (CCHP) Utilization Management unit (org 6109). (100% CCHP member premium payments)

BACKGROUND:

In 2014, under the Affordable Care Act, CCHP partnered with Behavioral Health and entered into a memoranda of understanding to delegate the provision of mild-moderate mental health services. Due to the additional functions, CCHP funded several full-time

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **09/07/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 7, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Stacey Tupper, (925)
957-5120

employees at the Access Line and Care Management

BACKGROUND: (CONT'D)

Unit within Behavioral Health. In June 2021, CCHP and Behavioral Health mutually decided CCHP will reclaim some functions of Utilization Management. Health Services is requesting to reassign a vacant Mental Health Clinical Specialist position and a vacant Clerk-Senior Level position to CCHP to manage these functions moving forward.

The clinician and clerk will be part of CCHP's new Behavioral Health Treatment Unit to process referrals, including concurrent and retrospective reviews, prior authorizations, modifications, and denials. They will coordinate care with community providers, contractors, and County health services staff to ensure Medi-Cal members get connected to mental health services in a timely manner, and compliant with California Department of Health Care Services (DHCS) and California Department of Managed Health Care (DMHC) standards.

CONSEQUENCE OF NEGATIVE ACTION:

If not approved, Contra Costa Health Plan will not have the clinical and administrative support staff needed to manage the functions of the new Behavioral Health Treatment Unit, restricting Medi-Cal members' access to mental health services.

ATTACHMENTS

P300 No. 25799 HSD