



Contra  
Costa  
County

To: Board of Supervisors  
From: Monica Nino, County Administrator  
Date: September 7, 2021

Subject: Notice of Adjustment in Compensation Paid to Members of the Board of Supervisors

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**RECOMMENDATION(S):**

RECEIVE notice of adjustment in compensation paid to members of the Board of Supervisors, showing the 4.3 percent salary increase for Board members effective July 1, 2021, as required by Ordinance 2019-11.

**FISCAL IMPACT:**

Receipt of the notice has no fiscal impact.

**BACKGROUND:**

On April 16, 2019, the Board of Supervisors adopted Ordinance No. 2019-11, linking the base salary for members of the Board of Supervisors to the salary of Superior Court Judges. The ordinance provides that from and after January 1, 2021, Supervisors receive 65% of judges' salary. This includes the increases, at the same time and in the same percentage, that the judges receive, so that a base salary of 65% of Contra Costa County Superior Court judges' salary is maintained. Ordinance No. 2019-11 requires that for all adjustments to base salary occurring after January 1, 2021, a "notice of adjustment in compensation paid to members of the board of supervisors" shall appear on the agenda of a regular meeting of the board of supervisors at least ten (10) days prior to the date such adjustment is implemented.

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☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

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Action of Board On: **09/07/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 7, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Stacey M. Boyd, Deputy

Contact: Laura Strobel (925)  
655-2058

cc:

Each such adjustment will have the same effective date as the corresponding salary adjustment for the Contra Costa County Superior Court judges.

BACKGROUND: (CONT'D)

On August 12, 2021, the County received notice that Superior Court judges' salary will be increased to \$223,829, effective July 1, 2021. This is a 4.3% increase to judicial salaries. The purpose of this Board Order is to provide notice, pursuant to Ordinance 2019-11, that the salaries for members of the Board of Supervisors also are increased by 4.3% to maintain a base salary of 65% of Superior Court Judges' salary. The monthly salary amount for Board members increases from \$11,624.22 to \$12,124.07. This salary increase will be implemented on or after September 17, 2021, with an effective date of July 1, 2021.

CONSEQUENCE OF NEGATIVE ACTION:

The County will not be in compliance with Ordinance 2019-11.