



**Contra  
Costa  
County**

To: Board of Supervisors  
From: FAMILY & HUMAN SERVICES COMMITTEE  
Date: August 10, 2021

Subject: Appointments to the Workforce Development Board

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**RECOMMENDATION(S):**

APPOINT the following individuals to the Workforce Development Board seats identified below, with terms expiring June 30, 2025:

1. Douglas R. Lezameta (Concord) to the Business Seat #5,
2. Lauren D. Johnson (Martinez) to the Business Seat #6,
3. Steve Older (Concord) to the Workforce & Labor Seat #4, and
4. Traci Young (Oakland) to the Workforce & Labor Seat #5

**FISCAL IMPACT:**

There is no fiscal impact.

**BACKGROUND:**

On January 7, 2020, the Board of Supervisors (BOS) adopted Resolution No. 2020/1 revising policy governing appointments to boards, committees, and commissions that are advisory to the BOS.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

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Action of Board On: **08/10/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 10, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Stacey M. Boyd, Deputy

Contact: Enid Mendoza, (925)  
655-2051

cc:

## BACKGROUND: (CONT'D)

Section III.A. of this resolution states that when an advisory body conducts interviews for at-large/countywide seats, the body's recommendation will be provided to a Board committee for further review, along with all applications received for the applicable seat(s). In all cases, the Board Committee decides which applicants to nominate for full Board action.

The Workforce Development Board implements federal requirements for programs to address the education, skills, and employment needs for a skilled workforce, and that lead to an increase in the skills and earnings of Contra Costa residents.

On March 14, 2016, the Family and Human Services Committee (FHS) accepted the Employment and Human Services Department's recommendation to decertify the then-current Workforce Investment Act local Board and re-certify a new board structure in compliance with the new Workforce Innovation and Opportunity Act (WIOA). FHS approved these recommendations, and the Board did the same at its March 29, 2016 meeting. Under new standards in WIOA (2016) and as adopted by the Board on March 29, 2016, the new Workforce Development Board structure is: a total of 23 required seats and 2 "optional seats", consisting of: 13 Business representatives, 5 Workforce representatives, and 5 Education and Training representatives as follows: (1) Adult Education/Literacy; (2) Higher Education; (3) Economic & Community Development; (4) Wagner Peyser representative; (5) Vocational Rehabilitation. Also two additional "optional" seats that may be filled from any of the 3 categories above.

At the July 26, FHS meeting, the Committee approved the recommendations of the Workforce Development Board, as approved at their July 14, 2021 Executive Committee meeting, to appoint Douglas R. Lezameta to the Business Seat #5, Lauren D. Johnson to the Business Seat #6, Steve Older to the Workforce & Labor Seat #4, and Traci Young to the Workforce & Labor Seat #5 of the Workforce Development Board with terms expiring June 30, 2025.

## CONSEQUENCE OF NEGATIVE ACTION:

The seats will remain unfilled.

## ATTACHMENTS

WDB Memo to FHS

Redacted Seat Applications

WDB Roster