



**Contra
Costa
County**

To: Board of Supervisors
From: Beth Ward, Animal Services Director
Date: July 13, 2021

Subject: ADOPT Position Resolution No. 25768 to ADD one (1) Animal Services Utility Worker (BJWE) (represented)

RECOMMENDATION(S):

ADOPT Position Resolution No. 25768 to ADD one (1) Animal Services Utility Worker (BJWE) (represented) position at salary plan and grade QA5 0840 (\$3,022 - \$3,673) in the Animal Services Department.

FISCAL IMPACT:

The estimated cost to add one (1) Animal Services Utility Worker position will result in estimated annual cost of \$74,928, which includes approximate pension cost of \$15,792. This position will be funded 100% with City revenues and there will be no increase to the General Fund.

BACKGROUND:

To meet current call volume and response times for deceased impounds to contracted cities, the Animal Services Department recommended to the Contra Costa Public Managers Association (PMA) in their June 2021 meeting that an additional 1.0 FTE Animal Services Utility Worker be funded by contracting cities through their fee revenue. Spread across the cities, this equates to a minimal increase that could not be accomplished if private

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **07/13/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 13, 2021

Contact: Delaina Gillaspy,
925-608-8413

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

cc:

contractors were used by individual cities. The PMA has agreed to this change and FY 2021/22 service fees billed to cities will be increased, based on an agreed per capita rate, to fully fund this position.

CONSEQUENCE OF NEGATIVE ACTION:

If this request is not approved, the Animal Services Department will not be able to complete the volume of deceased animal pick-ups activities throughout Contra Costa County.

CLERK'S ADDENDUM

Written commentary received from Lisa Kirk (attached).

ATTACHMENTS

P300 No. 25768