



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: June 22, 2021

Subject: Add three Clinical Psychologist Positions and Cancel One Mental Health Clinical Specialist Position

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25764 to add three (3) Clinical Psychologist (VQTB) positions at salary plan and grade TC2-1483 (\$5,885 - \$8,315) and cancel one (1) vacant Mental Health Clinical Specialist (VQSB) position #15773 (32/40) at plan and grade TC2-1384 (\$5,335 - \$7,921) in the Health Services Department. (Both represented)

FISCAL IMPACT:

Upon approval, this action will result in an approximate annual cost of \$523,817, with \$203,136 in pension already included. This increase will be offset by the elimination of one vacant position and the cancellation of the Health Coaching contract with the Wright Institute. The costs are funded 100% by Hospital Enterprise Fund I.

BACKGROUND:

The Behavioral Health Division of the Health Services Department has had a contract in place with the Wright Institute to provide internship opportunities for students entering the Behavioral Health field. This Health Coaching contract with Wright Institute is ending and the department is now looking to add permanent staff in order to continue the work that was being performed through this contract. Hospital administration has requested to add three

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **06/22/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 22, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Lauren Ludwig,
925-957-5269

new Clinical Psychologist positions to provide brief therapy for the mild/moderate population in the Ambulatory Care System. These positions will be placed at various health centers across the system and will be assigned to the CCRMC Hospital and Health Centers Ambulatory Care Behavioral Health program. The cost of adding these new positions will be offset by the cost savings from canceling the Wright Institute contract.

CONSEQUENCE OF NEGATIVE ACTION:

If not approved, this will result in understaffing within the hospital and clinics, which will negatively impact the department's ability to provide adequate behavioral health services to the community.

ATTACHMENTS

P300 No. 25764 HSD