C. 52

To: Board of Supervisors

From: Anna Roth, Health Services

Date: June 8, 2021

Contra Costa County

Subject: Add one Environmental Services Manager position and one Medical Records Technician position in the Health Services Department

<u>RECOMMENDATION(S):</u>

ADOPT Position Adjustment Resolution No. 25755 to add one (1) full-time Environmental Services Manager (1WDB) position at salary plan and grade level ZA5-1603 (\$6,432.92 - \$7,819.26) and one full-time Medical Records Technician (VNTB) position at salary plan and grade level 3RX-1119 (\$3,973.36 - \$5,074.15) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$271,065 with pension costs of \$60,000 already included. (100% Hospital Enterprise Fund I)

BACKGROUND:

The Health Services Department is requesting to add one full-time Environmental Services Manager position allocated to the Contra Costa Regional Medical Center. This position is responsible for the overall direction and supervision of environmental services staff in a 24/7 operation assigned to maintain over 300,000 square feet of hospital, clinical and administrative space on the hospital campus. Duties and responsibilities include establishing and administering work standards and procedures to ensure a high degree of

APPROVE	OTHER
RECOMMENDATION OF CN ADMINISTRATOR	NTY RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 06/08/2021 APPROVED AS RECOMMENDED OTHER	
Clerks Notes:	
VOTE OF SUPERVISORS	
 AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor Contact: Jo-Anne Linares, (925) 957-5240 	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: June 8, 2021 Monica Nino, County Administrator and Clerk of the Board of Supervisors By: June McHuen, Deputy

sanitation, cleanliness and orderliness in the hospital, clinics, office and grounds to meet regulatory compliances and provide a safe

BACKGROUND: (CONT'D)

environment for patients, staff and visitors.

The Medical Records Technician position is allocated to the West County Health Center in San Pablo to perform all aspects of Health Information Management functions specifically to maintain compliance and meet deadlines with the release of patient health information, patient identity activities and legal requirements. Duties and responsibilities include scanning documents and records for use in patient care and health decision making, responding to patient inquiries, civil and federal court subpoenas, and medical oversight boards; preparing and furnishing records for regulatory audits, and processing forms for benefits and services for medical providers. The West County Health Center is one of the larger clinics in the County' health care system.

CONSEQUENCE OF NEGATIVE ACTION:

Without sufficient staff, the department runs the risk of not meeting regulatory requirements in both the hospital and West County Health Center.

ATTACHMENTS P300 No. 25755 HSD