HIS TON TON STORY

Contra Costa County

To: Board of Supervisors

From: Anna Roth, Health Services Director

Date: June 8, 2021

Subject: Add Three Health Services Systems Analyst II Positions; Cancel Two Systems Software Analyst I and One

Network Administrator I in Health Services

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25754 to add three (3) Health Services Systems Analyst II (LBVC) (represented) in salary plan and grade ZB5 1784 (\$7,695.57 - \$10,312.79); cancel two (2) Systems Software Analyst I (LWWA) (represented) position numbers #17608 and #17607 in salary plan and grade ZB5 1787 (\$7,718.46 - \$10,343.47); and cancel one (1) Network Administrator I (LNSA) (represented) position #17295 in salary plan and grade ZA5 1694 (\$7,039.47 - \$8,556.51) in the Health Services Department.

FISCAL IMPACT:

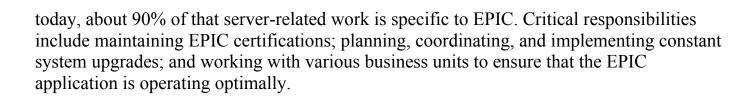
This action will result in an annual cost of approximately \$30,932, with pension costs of \$11,995 already included. (100% Hospital Enterprise Fund I)

BACKGROUND:

Due to advancements in the Information Technology industry and partnered with the IT needs of the Health Services Department, the type of work necessary to be performed by Health Services Information Technology (HSIT) has shifted over the last few years. Previously, HSIT had an abundance of server-related IT duties and responsibilities. As of

☐ APPROVE ✓ RECOMMENDATION OF CNTY ADMINISTRATOR	☐ OTHER☐ RECOMMENDATION OF BOARDCOMMITTEE
Action of Board On: 06/08/2021 APPROVED AS RECOMMENDED OTHER Clerks Notes: VOTE OF SUPERVISORS	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: June 8, 2021 Monica Nino, County Administrator and Clerk of the Board of Supervisors
Contact: Mary Jane De	By: June McHuen, Deputy

Jesus-Saepharn, 925-957-5275



BACKGROUND: (CONT'D)

This type of work is typically performed by Health Services Systems Analysts, therefore the HSIT Division is canceling the existing vacancies and replacing them with three Health Services Systems Analyst II positions. Lastly, the two (2) vacant Systems Software Analyst I positions and one (1) Network Administrator I position are not the correct classifications needed in HSIT to adequately support the Health Services Department.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Health Services Information Technology Division will not have the correct level of professional IT staff to adequately support the Health Services Department's IT needs.

ATTACHMENTS

P300 No. 25754 HSD