



**Contra
Costa
County**

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: June 22, 2021

Subject: Contract with Humanity Way Inc., for Subsidized Temp Work Experience

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute a contract with Humanity Way Inc., in an amount not to exceed \$684,279, to provide Subsidized Temporary Experience with/without Pay for the Under-Employed Program (STEP-UP) services, for the period July 1, 2021 through June 30, 2022.

FISCAL IMPACT:

\$684,279 funded by California Work Opportunity and Responsibility to Kids (CalWORKs) Single Allocation, 100% Federal.

BACKGROUND:

Humanity Way Inc. was selected from a competitive procurement, Request for Proposal (RFP) #1178, to provide Subsidized Temporary Experience with/without Pay for the Under-Employed Program (STEP-UP) services. STEP-UP is designed to provide entry-level work experience to designated CalWORKs Welfare-to-Work (WTW) participants who are not meeting their WTW participation requirements by immediately placing them into Work Experience (WEX) assignments for up to 180 days. The goal of STEP-UP, when coupled

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **06/22/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 22, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Laura Cassell, Deputy

Contact: L. Pacheco (925)
608-4963

cc:

with other necessary WTW activities and services, is to immediately

BACKGROUND: (CONT'D)

engage participants by providing exposure to work and basic job skills and ultimately lead to a participant's successful, long-term job placement.

Under this Contract, Humanity Way will develop, implement, and monitor countywide paid and unpaid WEX opportunities. Provisions of this Contract include two components: Contractor acting as the employer of record and providing job development and placement for both paid and unpaid WEX assignments. \$80,139 of the \$684,279 Contract amount will be advanced to Humanity Way Inc. to implement STEP-UP services.

CONSEQUENCE OF NEGATIVE ACTION:

Contra Costa County will not be able to provide the STEP-UP work experience program as a Welfare-to-Work activity for CalWORKs participants, thereby adversely impacting our ability to meet the federally-required Work Participation Rate.