



**Contra
Costa
County**

To: Board of Supervisors
From: Anna Roth, Health Services
Date: May 11, 2021

Subject: Increase and Decrease Hours of Three (3) Positions in the Health Services Department.

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25732 to increase the hours of (2) Physical Therapist II (V5VF) positions, #9368 from 22/40 to 30/40 and #11082 from 32/40/ to 40/40; and decrease the hours of one Physical Therapist II (V5VF) position #7597 from 40/40 to 24/40 at salary plan and grade TC5-1746 (\$7,411-\$9,008) in the Health Services Department. (Represented).

FISCAL IMPACT:

Upon approval, this action will not have a financial impact. (Cost neutral)

BACKGROUND:

Occasionally, incumbents of certain positions submit a request to their manager to reduce or increase their position hours. The manager then evaluates the request based on division operation requirements and program service needs. The incumbents requested their position hours adjustment, and the vacant position will receive the remaining hours. The adjustment in hours will assist with coverage within the department and reduce the impact on the

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **05/11/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: May 11, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Sabrina Pearson, (925)
957-5240

cc:

patients. The Department

BACKGROUND: (CONT'D)

will be looking to fill the vacant position with new Physical Therapists and would like to be able to offer employment at higher hours to remain competitive in recruitment efforts and attract new talent. The division supports the requests as stated. Therefore, the Health Services Department is submitting this item to make changes to the hours associated with the corresponding positions and incumbents.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the department will not be able to fulfill the request of the incumbents and support the operational needs.

ATTACHMENTS

P300 No. 25732 HSD