



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: May 11, 2021

Subject: Add one Physical Therapist II and Cancel one Therapist Assistant in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25731 to add one part-time Physical Therapist II (28/40) (V5VF) position at salary plan and grade level TC5-1746 (\$7,411-\$9,008), cancel one vacant Therapy Assistant (VAHB) position #8370 at salary plan and grade level TC5-1435 (\$5,447-\$6,621) in the Health Services Department (represented).

FISCAL IMPACT:

Upon approval, this action has an approximate annual cost increase of \$5,766 with \$2,123 in pension costs already included and will be funded by 50% Department of Health Care Services grant funds (\$2,883) and 50% County General Funds (\$2,883).

BACKGROUND:

California Children's Services within Family, Maternal & Child Health evaluated the program and discovered the smaller Medical Therapy Units' current staffing level for Therapy Assistant is two. Upon evaluation, these smaller units could effectively operate and achieve the workload by utilizing one Therapist Assistant. Adding one Physical Therapist II position to California Children's Services will provide needed availability to offer services for the increasing number of children required to receive mandated rehabilitation services.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **05/11/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: May 11, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Sabrina Pearson, (925)
957-5240

BACKGROUND: (CONT'D)

The duties for the newly created position include providing medically necessary physical, occupational, and medical therapy conference services to children who are medically eligible for the program. They will evaluate, secure plans, and implements advanced or specialized therapy treatments in accordance with medical direction. Offering instructions to patients in pain management, injury prevention, posture correction and body mechanics to continue forward improvement and actively explain medical recommendations with respect to physical therapy to patients and their families.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the California Children's Services therapy program will not have adequate Physical Therapists to provide mandated rehabilitation services for children.

ATTACHMENTS

P300 No. 25731 HSD