



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: April 20, 2021

Subject: Increase the hours of four Primary Care Provider-Exempt positions

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25720 to increase the hours of four (4) vacant Primary Care Provider-Exempt (VPT5) positions, #8686 from 35/40 to 40/40; #15245 from 35/40 to 40/40; #16570 from 31/40 to 40/40; and #16606 from 31/40 to 40/40, at salary plan and grade 1PX-1000 (\$17,464 - \$19,917) in the Health Services Department. (Represented)

FISCAL IMPACT:

This action will result in an annual cost of approximately \$254,430 with \$98,668 in pension cost already included. (100% Hospital Enterprise Fund I)

BACKGROUND:

The Health Services Department is requesting to increase the hours of four vacant Primary Care Provider-Ex positions to full time. With the loss of the previous incumbents over the past two years, the department will be looking to fill the positions with new Providers and would like to be able to offer full-time employment in order to remain competitive in recruitment efforts and attract new talent.

CONSEQUENCE OF NEGATIVE ACTION:

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **04/20/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 20, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Lauren Ludwig,
925-957-5269

cc:

If not approved, this will result in difficulty recruiting and hiring new Providers.

ATTACHMENTS

P300 No. 25720 HSD