



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: April 20, 2021

Subject: Add Two Public Health Nurse Positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25717 to add two Public Health Nurse (VVXA) positions at salary plan and grade level LTZ-1832 (\$10,918-\$13,635) in the Health Services Department (represented).

FISCAL IMPACT:

Upon approval, this action will have an annual cost of approximately \$515,558, with \$199,235 in pension costs already included. One Public Health Nurse's cost is funded by 50% State and Federal Grants with matching funds based on the work performed, and the other Public Health Nurse is 100% funded by the California Department of Public Health (CDPH) Expansion.

BACKGROUND:

Family Maternal Child Health within the Public Health Division will utilize the additional Public Health Nurses in two specific programs according to the CDPH grant, and state and federal grant objective. Black Infant Health and Nurse Family Partnership will apply

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **04/20/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 20, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Sabrina Pearson, (925)
957-5240

cc:

funding to expand their programs to help women in the community. The Public Health Nurses will communicate, educate and see additional clients as required

BACKGROUND: (CONT'D)

by the grant objectives to include preventative services, reproductive and sexual health, and substance abuse.

The responsibilities assigned to the Public Health Nurse within Black Infant Health will work in partnership with mothers during home visits to offer educational needs related to prenatal, postpartum, and infant health. These services will help women develop life skills, learn strategies for reducing stress, and build social support.

The responsibilities assigned to the Public Health Nurse within Nurse Family Partnership will collaborate with mothers in their early pregnancy and receive ongoing nurse home visits that continue through the child's second birthday. With focus on individualized goal planning, life coaching, and education, this support will successfully transform lives and future generations.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, Public Health will not have adequate staffing to provide needed services to pregnant women in the community.

ATTACHMENTS

P300 No. 25717 HSD