C. 39

To:Board of SupervisorsFrom:Anna Roth, Health ServicesDate:March 30, 2021

SLAL OR STATE

Contra Costa County

Subject: Add One (1) Pharmacist I Position in the Health Services Department

# **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 25706 to add one (1) Pharmacist I (VYWA) (represented) position at salary plan and grade TC5 1998 (\$11,414 - \$13,213) in the Pharmacy Division of the Health Services Department.

## FISCAL IMPACT:

The annual cost is approximately \$259,021, which includes \$61,489 in benefit cost. This cost will be 100% funded by Hospital Enterprise Fund I revenues.

## **BACKGROUND:**

Recently the Contra Costa Regional Medical Center (CCRMC) reopened the Acute Psychiatric Unit, previously and currently known as 4D. With psychiatric emergency services (PES) increasing partnered with local and State shortages of inpatient psychiatric beds, the basis for CCRMC's need to reopen 4D was to address the County's increasing community needs for local and immediate acute adult inpatient care. The reopening of 4D has resulted in increasing demand for pharmacy services.

<ul><li>✓ APPROVE</li><li>✓ RECOMMENDATION OF CNTY ADMINISTRATOR</li></ul>	<ul> <li>OTHER</li> <li>RECOMMENDATION OF BOARD</li> <li>COMMITTEE</li> </ul>
Action of Board On: 03/30/2021  APPROVED AS RECOMMENDED  OTHER Clerks Notes: VOTE OF SUPERVISORS	
<ul> <li>AYE: John Gioia, District I Supervisor</li> <li>Candace Andersen, District II</li> <li>Supervisor</li> <li>Diane Burgis, District III Supervisor</li> <li>Karen Mitchoff, District IV Supervisor</li> <li>Federal D. Glover, District V Supervisor</li> </ul>	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: March 30, 2021 Monica Nino, County Administrator and Clerk of the Board of Supervisors
Contact: Mary Jane De Jesus-Saepharn, (925) 957-5240	By: June McHuen, Deputy

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## BACKGROUND: (CONT'D)

Pharmacy Division has an immediate need for an additional Pharmacist I to support the additional patient care, regulatory requirements, and appropriate oversight on medication management. With this action, the Pharmacy Division will be better able to optimally address the day-to-day patient care operations considering the increased volume of patients stemming from the reopening of 4D.

#### CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Pharmacy Division will not have adequate Pharmacist staff to provide pharmacy services and medication management oversight and ensure regulatory compliance for the newly operating Acute Psychiatric Unit at the Contra Costa Regional Medical Center.

ATTACHMENTS P300 No. 25706 HSD