



Contra  
Costa  
County

To: Board of Supervisors  
From: Alison McKee, Interim County Librarian  
Date: March 2, 2021

Subject: California Libraries Cultivating Racial Equity and Inclusion Initiative Grant Funding

**RECOMMENDATION(S):**

APPROVE and AUTHORIZE the County Librarian, or designee, to apply for and accept a grant of up to \$5,000 from Califa to participate in the California Libraries Cultivating Racial Equity and Inclusion (CREI) Initiative for the period of July 1, 2020 to June 30, 2021.

**FISCAL IMPACT:**

County to receive an amount not to exceed \$5,000 from the California State Library and federal Institute of Museum and Library Services (IMLS), to be administered by Califa. The Library will utilize these funds to send employees to the CREI training. Any additional training costs will be covered by the Library Fund.

**BACKGROUND:**

The California Libraries Cultivating Racial Equity and Inclusion (CREI) Initiative provides participating library jurisdictions up to \$5,000 in reimbursements to support the successful learning, planning and implementation of racial equity and inclusion policies, practices and programs. Funding comes from the California State Library and federal Institute of Museum and Library Services (IMLS) and is administered by Califa, a nonprofit library membership consortium representing 230 libraries in California.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **03/02/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 2, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Laura Cassell, Deputy

Contact: Walt Beveridge  
925-608-7730

cc:



BACKGROUND: (CONT'D)

The CREI Initiative's broad goal is to catalyze a statewide network of libraries and library staff committed to racial equity and inclusion for all, to share information and deepen conversations, as well as to take actions to grow racial equity in library service delivery and the communities libraries serve.

The Library was previously awarded the grant in Fiscal Year 2019-20 to fund employee participation in the CREI Initiative.

CONSEQUENCE OF NEGATIVE ACTION:

Contra Costa County Library would not be able to continue participation in the Cultivating Racial Equity and Inclusion Initiative.