



Contra
Costa
County

To: Board of Supervisors
From: Ann Elliott, Interim Human Resources Director
Date: March 30, 2021

Subject: ADOPT Ordinance Code 2021-09 Re-title the Animal Clinic Veterinarian - Exempt

RECOMMENDATION(S):

ADOPT Ordinance Code No. 2021-09 amending the County Ordinance Code to re-title the Animal Clinic Veterinarian - Exempt classification to the new title of Animal Shelter Veterinarian - Exempt and to eliminate the classification of Veterinarian (hourly rate) in the list of classifications excluded from the merit system.

FISCAL IMPACT:

No impact.

BACKGROUND:

The Animal Clinic Veterinarian supports the Department by following all State and local veterinary guidelines in the Spay/Neuter Clinic and In-House Medical Care. The Animal Clinic Veterinarian also collaborates with the Chief of Shelter Medicine on the hiring and oversight of the Departments contracted Veterinarians and sets the standards of care and protocols, while training skilled staff (e.g. Veterinarians, Registered Veterinary Technicians, Veterinary Assistants) to provide high level customer service to animal care partners and members of the public.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **03/30/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 30, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Arturo Castillo (925)
608-8470

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Animal Shelter will have difficulty attracting and retaining highly qualified candidates to operate the animal spay and neuter clinic and urgent and emergency medical services, while also meeting State and local medical care requirements and mandates.

ATTACHMENTS

Ordinance Number 2021-09 Retitle