



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Ann Elliott, Interim Human Resources Director  
Date: March 23, 2021

Subject: Introduce Ordinance Code 2021-09 to re-title the Animal Clinic Veterinarian - Exempt classification

---

**RECOMMENDATION(S):**

INTRODUCE Ordinance No. 2021-09 amending the County Ordinance Code to re-title the Animal Clinic Veterinarian - Exempt classification to the new title of Animal Shelter Veterinarian - Exempt and to eliminate the classification of Veterinarian (hourly rate) in the list of classifications excluded from the merit system, WAIVE READING and FIX March 30, 2021, for adoption.

**FISCAL IMPACT:**

No impact.

**BACKGROUND:**

The Animal Clinic Veterinarian supports the Department by following all State and local veterinary guidelines in the Spay/Neuter Clinic and In-House Medical Care. The Animal Clinic Veterinarian also collaborates with the Chief of Shelter Medicine on the hiring and oversight of the Departments contracted Veterinarians and sets the standards of care and protocols, while training skilled staff (e.g. Veterinarians, Registered Veterinary Technicians, Veterinary Assistants) to provide high level customer service to animal care partners and members of the public.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **03/23/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor

Candace Andersen, District II  
Supervisor

Diane Burgis, District III Supervisor

Karen Mitchoff, District IV  
Supervisor

Federal D. Glover, District V  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 23, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Arturo Castillo (925)  
608-8470



**CONSEQUENCE OF NEGATIVE ACTION:**

If this action is not approved, the Animal Shelter will have difficulty attracting and retaining highly qualified candidates to operate the animal spay and neuter clinic and urgent and emergency medical services, while also meeting State and local medical care requirements and mandates.

**ATTACHMENTS**

Ordinance 2021-09