



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Monica Nino, County Administrator  
Date: February 9, 2021

Subject: Position Adjustment Resolution No. 25684 to Reallocate Salary of Sr Financial Counsel-Exempt in County Counsel

**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 25684 to reallocate the classification of Sr. Financial Counsel-Exempt (2ED3) (unrepresented) from five step salary level B8E-2315 (\$13,527.72-\$16,443.03) to six step salary level B8E-2385 (\$14,715.52-\$18,781.15), and reclassify position and incumbent employee #70241 (Position #5766) at the new step 5, in the County Counsel's Department.

**FISCAL IMPACT:**

Upon approval, the cost of reallocating the specific classification is approximately \$6,300 this fiscal year and has an annual impact of approximately \$15,000.

**BACKGROUND:**

The recommended salary reallocation will align the classification of Sr Financial Counsel-Exempt with that of the Assistant County Counsel-Exempt classification. The reallocation is recommended to increase the likelihood of retaining a highly trained attorney/manager.

**CONSEQUENCE OF NEGATIVE ACTION:**

The County may lose the services of highly trained executive attorney/manager in the

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

Action of Board On: **02/09/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 9, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County Finance Director (925) 335-1023

By: June McHuen, Deputy

County Counsel's Department is this action is not approved.

## ATTACHMENTS

Personnel Resolution No  
25684