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Costa

County

SEAL COUNTY

To: Board of Supervisors

From: Anna Roth, Health Services

Date: February 2, 2021

Subject: Add One Buyer II position and cancel one Administrative Services Assistant III position in the Health

Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution 25678 to add one (1) Buyer II (STTA) position at salary plan and grade ZB5-525 (\$5,955 - \$7,238) and cancel one vacant Administrative Services Assistant III (APTA) position at salary plan and grade ZB5-1631 (\$6,614 - \$8,039) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action will result in approximate annual cost savings of \$14,617 to the Hospital Enterprise Fund I budget.

BACKGROUND:

The Health Services Information Technology Division (HSIT) requires the addition of a Buyer II position to support the increasing purchasing duties in its Procurement Team. The position will support the department's efforts to enhance and standardize purchasing processes, analyze and develop purchasing specifications for bulk purchasing, and prepare documentation for bids and Request for Proposal solicitations. The additional position will provide adequate staffing to meet the department's increasing demands for IT equipment and support.

✓ APPROVE	OTHER			
RECOMMENDATION OF CNTY ADMINISTRATOR	☐ RECOMMENDATION OF BOARD COMMITTEE			
ADMINISTRATOR	COMMITTEE			
Action of Board On: 02/02/2021	APPROVED AS RECOMMENDED			
Clerks Notes:				
VOTE OF SUPERVISORS				
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: February 2, 2021 Monica Nino, County Administrator and Clerk of the Board of Supervisors			

By: June McHuen, Deputy

Contact: Mary Jane De

Jesus-Saepharn, 925-957-5240

HSIT currently has a	vacant Administrative	Services	

BACKGROUND: (CONT'D)

Assistant III position that has been vacant since November 2019, and has determined there is no longer an operational need for a position in this classification. The Buyer II position is the more appropriate and specialized classification to meet the staffing needs of he Procurement Team.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, HSIT will not have adequate procurement staff to meet the growing technology demands of the Health Services Department.

ATTACHMENTS

P300 No. 25678 HSD