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Contra Costa County

To: Board of Supervisors

From: Esa Ehmen-Krause, County Probation Officer

Date: January 5, 2021

Subject: ADD one Probation Manager in the Probation Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25667 to add one (1) Probation Manager (7AGB) (Unrepresented) position at salary plan and grade B25 1899 (\$9,051.46 - \$11,002.11) in the Probation Department.

FISCAL IMPACT:

An annual cost of approximately \$285,386 which includes \$111,435 in pension costs. This cost is 100% funded by California Community Corrections Performance Incentives Act (SB678) revenue.

BACKGROUND:

With the recent expansion of the AB 109 units, due to the early and rapid releases of inmates from the California Department of Correction and Rehabilitation, there will be an expected increase of workload in the Pretrial unit. Adding a Probation Manager would provide direct oversight necessary to these units to ensure that the needs of the Probation Department are met. The Probation Manager position would also allow the Probation

✓ APPROVE	OTHER
▼ RECOMMENDATION OF CN ADMINISTRATOR	RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 01/05/2021	✓ APPROVED AS RECOMMENDED ☐ OTHER
Clerks Notes:	
VOTE OF SUPERVISORS	
AYE: John Gioia, District I Supervisor	
Candace Andersen, District II Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.
Diane Burgis, District III Supervisor	ATTESTED: January 5, 2021
Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	Monica Nino, County Administrator and Clerk of the Board of Supervisors
Contact: Danielle Fokkema,	By: June McHuen, Deputy

cc: Sylvia Wong Tam

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Department to stay in alignment with the department's commitment to Evidence Based Practices.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, it will impede the Probation Department from adequately supporting and supervising re-entry and pretrial services.

ATTACHMENTS

P300 No. 25667