C. 49

To: Board of Supervisors

From: Anna Roth, Health Services

Date: January 5, 2021

A COUNT OF

Contra Costa County

Subject: Add one Substance Abuse Program Supervisor Position and Cancel one Substance Abuse Counselor Position in Health Services Department

#### **<u>RECOMMENDATION(S):</u>**

ADOPT Position Adjustment Resolution No. 25671 to add one Substance Abuse Program Supervisor (VHHB) (represented) position at salary plan and grade level ZA5-1682 (\$6,956-\$8,455) and cancel one vacant Substance Abuse Counselor (VHVC) (represented) position #17211 at salary plan and grade level TC5-1436 (\$5,453-\$6,628) in the Health Services Department.

#### FISCAL IMPACT:

Upon approval, this action will have an annual cost of approximately \$33,879 with \$8,353 in pension costs already included. The cost is supported by Drug Medi-Cal funding available through 50% Realignment and 50% Substance Abuse Block Grant (SABG) funding.

## **BACKGROUND:**

The Alcohol and Other Drugs (AODS) Program within the Behavioral Health Division has identified a greater staffing need for a Substance Abuse Program Supervisor position than the current Substance Abuse Counselor position vacancy. The supervisory level role is needed to coordinate perinatal and parenting program and services. The position will be

APPROVE	OTHER
RECOMMENDATION OF CN ADMINISTRATOR	TY RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 01/05/2021 APPROVED AS RECOMMENDED OTHER	
Clerks Notes: vote of supervisors	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor Contact: Sabrina Pearson, (925) 957-5240	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: January 5, 2021 Monica Nino, County Administrator and Clerk of the Board of Supervisors By: June McHuen, Deputy

responsible for providing

# BACKGROUND: (CONT'D)

oversight to ensure compliance with Perinatal Service Guidelines through technical assistance, coordination with other county partners, streamlining referrals to substance abuse treatment including medication assisted treatment, and oversee the functions of a transition team. As the substance abuse programs expand services to the community, it is important that service delivery is done in a coordinated and seamless manner for women to enter the system of care and receive quality services.

## CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Alcohol and Other Drugs Program will not have the staffing necessary to provide program oversight, which may negatively impact the department's ability to meet regulatory requirements of SABG Perinatal-Set Aside.

ATTACHMENTS P300 No. 25671 HSD