



**Contra
Costa
County**

To: Board of Supervisors
From: Anna Roth, Health Services
Date: January 19, 2021

Subject: Increase Position Hours of one Licensed Vocational Nurse in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25676 to increase the hours of one Licensed Vocational Nurse (VT7G) position #8911 at salary plan and grade level TAX-1287 (\$4,692-\$5,992) from 32/40 to 40/40 in the Health Services Department.(Represented)

FISCAL IMPACT:

Upon approval, this action has an approximate annual cost of \$22,864 with \$8,867 in pension costs already included. The increased hours will be funded 100% by the department's General Fund allocation.

BACKGROUND:

The Health Services Department is requesting to increase the hours of one Licensed Vocational Nurse position #8911 from 32/40 to 40/40 in the Health Services Department. The incumbent has been working full-time hours over the last six months and per Teamsters MOU (page 94, section 48), is requesting to formally increase their position hours. The department has confirmed there is an ongoing need for the increased hours, based on increase in nursing duties/needling coverage as a result of COVID-19 and covering hours for staff who are on leave.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **01/19/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 19, 2021

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Sabrina Pearson, (925)
957-5240

cc:

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, Detention Nursing within the Health Services Department will not have adequate staffing to meet the demand and volume of patient care needed for those we serve.

ATTACHMENTS

P300 No. 25676 HSD