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Contra Costa County

To: Board of Supervisors

From: Anna Roth, Health Services Director

Date: December 15, 2020

Subject: Decrease Hours of One Dentist-Exempt Position in the Health Services Department

### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 25661 to decrease hours of one Dentist-Exempt (VPT2) position #8480 from 35/40 to 26/40 at salary plan and grade level 1PX-1002 (\$12,790-\$14,535) in the Health Services Department. (Represented)

## **FISCAL IMPACT:**

Upon approval, this action will have an annual cost savings of \$59,685 with \$15,219 in pension costs already included. (Cost savings to Enterprise Fund I)

#### **BACKGROUND:**

Occasionally, incumbents of certain positions submit a request to their manager to reduce or increase their position hours. The manager then evaluates the request based on division operation requirements and program service needs. The Medical Staffing Office has determined that reduction of position hours from 35/40 to 26/40 as requested by the employee will meet the dental clinic operations at Martinez Detention Health Dental Clinic.

<b>✓</b> APPROVE	OTHER
RECOMMENDATION OF COADMINISTRATOR	RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 12/15/2020 APPROVED AS RECOMMENDED OTHER	
Clerks Notes:	
VOTE OF SUPERVISORS	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.  ATTESTED: December 15, 2020  David Twa, County Administrator and Clerk of the Board of Supervisors  By: June McHuen, Deputy
Contact: Sabrina Pearson, (925)	Dy. vano interracii, Departy

957-5240

# CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the department will not be able to fulfill the request of the incumbent.

# **ATTACHMENTS**

P300 No. 25661 HSD