



**Contra  
Costa  
County**

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: December 8, 2020

Subject: Position Adjustment Resolution No. 25589 to Reallocate the Salary of Chief Assistants in Offices of District Attorney/County Counsel/Public Defenders

### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 25589 to reallocate the salary of the classifications of Chief Assistant County Counsel (2ED2) from (\$16,572.07-\$20,143.46) to (\$16,572.07-\$21,150.63), Chief Assistant District Attorney (2KD2) from (\$16,572.07-\$20,143.46) to (\$16,572.07 - \$21,150.63) , and Chief Assistant Public Defender (25D1) from (\$16,441.32 - \$19,984.53) to (\$16,441.32 - \$20,983.76).

### **FISCAL IMPACT:**

Upon approval, the cost of reallocating the salaries of these specific classifications will be approximately \$23,000 and is funded in the individual budgets (100% general fund).

### **BACKGROUND:**

The recommended salary reallocation will continue to closely align the classifications in the offices of the District Attorney, County Counsel, and Public Defender. The reallocation is recommended to increase the likelihood of retaining these highly trained attorney/managers.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

Action of Board On: **12/08/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

### **VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II  
Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 8, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County Finance  
Director (925) 335-1023

By: June McHuen, Deputy

CONSEQUENCE OF NEGATIVE ACTION:

The County may lose the services of highly trained executive attorney/managers in these departments if this action is not approved.

ATTACHMENTS

AIR 43740\_P300 25589-Reallocate salary of Chief Assistant positions\_BOS 12.8.20.doc