



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: December 8, 2020

Subject: APPOINTMENT OF MONICA NINO TO SERVE AS CONTRA COSTA COUNTY ADMINISTRATOR
COMMENCING JANUARY 4, 2021 AND OTHER ASSOCIATED ACTIONS

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Chair, Board of Supervisors, to execute an Employment Agreement with Monica Nino to serve as Contra Costa county Administrator commencing January 4, 2021; ADOPT Position Adjustment Resolution No. 25652 adding one County Administrator position (Exempt) in the County Administrator's Office effective January 1, 2021; and, APPROVE and AUTHORIZE the Chair to execute an amendment to the Employment Agreement between the County and David J. Twa, County Administrator, effective January 1, 2021, through March 30, 2021.

FISCAL IMPACT:

100% General Fund (budgeted).

BACKGROUND:

The Board of Supervisors recently announced its intention to appoint Monica Nino to the position of County Administrator effective January 4, 2021, subject to agreement on terms and conditions. Contract negotiation has been successfully concluded and the Board is asked to approve the attached

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **12/08/2020** ☐ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 8, 2020

David Twa, County Administrator and Clerk of the
Board of Supervisors

By: , Deputy

BACKGROUND: (CONT'D)

contract and authorize its execution.

The attached Position Adjustment Resolution (P300 No. 25652) is to add a second County Administrator position (Exempt) in the County Administrator's Office effective January 1, 2021 to provide for the transition of the current County Administrator's position. This position will be deleted in the spring of 2021.

Also in support of the transition of County Administrator, this action provides for an amendment to the Employment Agreement between the County and David J. Twa, County Administrator, effective January 1, 2021, to authorize an extension of term through March 30, 2021. All other provisions of the current employment contract will remain in full force and effect.

CONSEQUENCE OF NEGATIVE ACTION:

The employment agreement with David Twa will expire and a new County Administrator will not be appointed.

CLERK'S ADDENDUM

Speakers: John Roe, SEIU Local 2015 Executive Board; Stacey Hinton, AFSCME 2700; Josh Anijar, Contra Costa Labor Council; Gabriel Holland, SEIU 1021; Ashley Payne, SEIU Local 1021; Yen Do, SEIU Local 1021; Nikki Ha, California Nurses Association (CNA); Richard Foley, SEIU 1021; Lisa Harlow, AFSCME 2700; Name Unknown, SEIU Local 1021; Name Unknown; Trish ; Joey Flagel, SEIU 2015; Rachel, SEIU Local 1021; Marianna Moore, Ensuring Opportunity Campaign; Dan Harper, AFSCME 2700; Ali Saedi, ; Christopher Johnson, SEIU Local 1021; Dan Geiger, Budget Justice Coalition; Vicki Dominguez, SEIU Local 1021; Kim Anderson, AFSCME Local 512; Mike Parker, Richmond; Vincent Wells, President Firefighters Local 530.

The Employment Agreement of Monica Nino is amended in Section C Termination by County Without Cause, paragraph (1) to add the sentence: For purpose of this section “cash settlement” means all payments the EMPLOYEE is entitled to receive from COUNTY upon termination of employment.

APPROVED and AUTHORIZED the Chair, Board of Supervisors, to execute the amended Employment Agreement with Monica Nino to serve as Contra Costa county Administrator commencing January 4, 2021; ADOPTED Position Adjustment Resolution No. 25652 adding one County Administrator position (Exempt) in the County Administrator's Office effective January 1, 2021; and, APPROVED and AUTHORIZED the Chair to execute an amendment to the Employment Agreement between the County and David J. Twa, County Administrator, effective January 1, 2021, through March 30, 2021

ATTACHMENTS

Employment Agreement (Monica Nino)

Position Adjustment Resolution No. 25652

Employment Agreement Extension (David J. Twa)