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Contra Costa County

To: Board of Supervisors

From: David Twa, County Administrator

Date: October 20, 2020

Subject: Specialized Services Contract with KMI Human Resources Consulting, Inc.

RECOMMENDATION(S):

APPROVE and AUTHORIZE the County Administrator to execute a contract amendment with KMI Consulting, Inc., to extend the term from December 31, 2020 to December 31, 2021, and increase the payment limit by \$150,000 to a new payment limit of \$300,000 to continue providing specialized consulting services.

FISCAL IMPACT:

The contract will be paid at a rate of \$195.00 per hour, as utilized. (100% General Fund)

BACKGROUND:

The contract will allow the County Administrator's Office to provide ongoing executive recruitment and other high level human resource services to the Board of Supervisors and County departments. The Contract may be terminated by the County Administrator upon three days notice to the Contractor, or canceled immediately by written mutual consent.

CONSEQUENCE OF NEGATIVE ACTION:

The County will not be able to move forward on high level executive issues, and specialized administrative tasks will not be completed.

administrative tasks will not be comp	
✓ APPROVE	OTHER
	☐ RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 10/20/2020 AP Clerks Notes: VOTE OF SUPERVISORS	PROVED AS RECOMMENDED
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: October 20, 2020 David Twa, County Administrator and Clerk of the Board of Supervisors

By: Laura Cassell, Deputy

cc: Ann Elliott, Acting Director of Human Resources

Contact: Lisa Driscoll, County

Finance Director (925) 655-2047