



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: October 20, 2020

Subject: ACEEO Member Nominations and Resignation

RECOMMENDATION(S):

ACCEPT AND APPROVE the nomination of Kelli Collins to the Labor and Trade Seat with the term expiring on November 30, 2020 and extended to November 30, 2023 as recommended by the Advisory Council on EEO.

ACCEPT AND APPROVE the nomination of Jena Williams for Management Seat #1 with the term expiring on November 30, 2022 as recommended by the Advisory Council on EEO.

ACCEPT AND APPROVE the reappointment of Angela Malala to Community Seat #2 with the term expiring on November 30, 2023 as recommended by the Advisory Council on EEO.

ACCEPT the resignation of Jena Williams from Community Member Seat #1 with the term expiring on November 30, 2020 and DIRECT the Clerk of the Board to post the vacancy.

FISCAL IMPACT:

None

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **10/20/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 20, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Stacey M. Boyd, Deputy

Contact: Antoine Wilson,
925-335-1455

cc:

BACKGROUND:

The Advisory Council for Equal Employment Opportunity (ACEEO) was established in July 1991 to serve as an advisory committee to the Board of Supervisors regarding the implementation of the County's Affirmative Action Plan, to review the Affirmative Action Program and to recommend actions to facilitate attainment of the County's goal for affirmative action. The Council is composed of 13 members and a Board committee reviews nominations to all seats except those designated for County managers and labor unions. Terms of office for seats reviewed by Board Committee are three years.

In 2013, Internal Operations Committee (IOC) reviewed Board Resolution Nos. 2011/497 and 2011/498, which stipulate that applicants for At Large/Non Agency-Specific seats on specified bodies are to be interviewed by a Board subcommittee. The Resolutions further permit a Board Committee to select a screening committee to assist in interviewing applicants for appointment for certain bodies, including the ACEEO.

CONSEQUENCE OF NEGATIVE ACTION:

Failure to appoint members to advisory committees reduces public and employee participation in the EEO processes.

CHILDREN'S IMPACT STATEMENT:

None

ATTACHMENTS

Kelli Torres-Collins Application

Jena Williams Application

Angela Malala Application