



**Contra
Costa
County**

To: Board of Supervisors
From: Kathy Gallagher, Employment & Human Services Director
Date: October 13, 2020

Subject: Contract with Goodwill Industries of the Greater East Bay, Inc. for Subsidized Temp Work Experience

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute a contract with Goodwill Industries of the Greater East Bay, Inc., in an amount not to exceed \$684,279.27, to provide for Subsidized Temporary Experience with/without Pay for the Under-Employed Program (STEP-UP) Services for the period July 1, 2020 through June 30, 2021.

FISCAL IMPACT:

This will increase department expenditures by \$684,279.27 to be funded by California Work Opportunity and Responsibility to Kids (CalWORKs) which is designated 15% State revenue and 85% Federal revenue.

BACKGROUND:

Goodwill Industries of the Greater East Bay, Inc. (Goodwill) was selected from a competitive procurement Request for Proposal (RFP) #1161 to provide Subsidized Temporary Experience with/without Pay for the Under-Employed Program (STEP-UP) Services Countywide. STEP-UP is designed to provide entry-level work experience to designated CalWORKs Welfare-to-Work (WTW) participants who are not meeting their

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **10/13/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 13, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Gina Chenoweth 8-4961
or 812-6795

By: Laura Cassell, Deputy

cc:

WTW participation requirements by immediately placing them into Work

BACKGROUND: (CONT'D)

Experience (WEX) assignments for up to 180 days. The goal of STEP-UP, when coupled with other necessary WTW activities and services, is to immediately engage participants by providing exposure to work and basic job skills and ultimately leading to a participant's successful, long-term job placement.

Under this Contract, Goodwill will develop, implement, and monitor Countywide paid and unpaid WEX opportunities. Provisions of this Contract include two components: Contractor acting as the Employer of Record and Job Development/Placement for both paid and unpaid WEX assignments.

CONSEQUENCE OF NEGATIVE ACTION:

Contra Costa County will not be able to provide the STEP-UP Program of CalWORKs.