



**Contra
Costa
County**

To: Board of Supervisors
From: Deborah R. Cooper, Clerk-Recorder
Date: September 22, 2020

Subject: Contract With Robert Half for temporary personnel services for the November 2020 election

RECOMMENDATION(S):

APPROVE and AUTHORIZE the County Clerk-Recorder, or designee, to execute a contract with Robert Half International, Inc., in an amount not to exceed \$350,000 for temporary personnel services to staff the 17 Regional Early Voting sites for the November election and other election related temporary services for the period September 22, 2020 through December 31, 2020.

FISCAL IMPACT:

The total costs will not exceed \$350,000. These costs are reimbursable by the State using federal CARE funding as part of Contra Costa's approved allocation.

BACKGROUND:

To maximize in-person voting opportunities for the November election as directed by the Governor's Executive Order, we are increasing the number of Regional Early Voting sites from 3 to 17. Each site requires at least a staff of five persons over eight days. Elections has hired and is still hiring about 85 temporary staff in preparation for the November election. However, staffing the additional mandated early voting sites will require another 80 personnel, which exceeds the County's ability to recruit and successfully hire in the short

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **09/22/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 22, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Scott O. Konopasek,
925-335-7808

By: Laura Cassell, Deputy

cc:

time remaining before the November election.

CONSEQUENCE OF NEGATIVE ACTION:

We will not be able to staff the 17 Regional Early Voting sites for the election.