



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: August 11, 2020

Subject: Public Employees Union, Local One Side Letter - Holiday Pay for Weed and Vertebrate Pest Control Technician - Project

RECOMMENDATION(S):

ADOPT Resolution No. 2020/216 approving a Side Letter between Contra Costa County and Public Employees Union, Local One (Local One) by expanding the eligibility for Holiday Pay to the Weed and Vertebrate Pest Control Technician - Project classification and amending Section 53.1.A.3 - Department of Agriculture Personnel, of the Memorandum of Understanding.

FISCAL IMPACT:

The fiscal impact has an estimated annual cost of \$2,400.

BACKGROUND:

In January, 2020, the Weed and Vertebrate Pest Control Technician-Project (B9W4) classification was established in the Department of Agriculture. The intent was for the new classification to have the same salary and benefits as the other three Permanent Intermittent positions listed in Section 53.1.A.3 - Department of Agriculture Personnel. The new positions were budgeted to include holiday pay; however, the Local One MOU does not include this classification as being eligible for holiday pay. This side letter will update the MOU to include this classification.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **08/11/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 11, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Glynis Hughes, (925)
335-1784

CONSEQUENCE OF NEGATIVE ACTION:

The Weed and Vertebrate Pest Control Technician-Project classification will not receive holiday pay and the current provisions of the 2016-2022 MOU will not be amended.

ATTACHMENTS

Resolution 2020/216

G:2020 Side Letters/Local One