



Contra  
Costa  
County

To: Board of Supervisors  
From: Marc Shorr, Chief Information Officer  
Date: September 8, 2020

Subject: APPROVE and AUTHORIZE the Chief Information Officer, or designee, to execute a contract amendment/extension agreement with Robert Half International.

**RECOMMENDATION(S):**

APPROVE and AUTHORIZE the Chief Information Officer, Department of Information Technology, or designee, to execute a contract amendment/extension agreement with Robert Half International, Inc., effective August 1, 2020, to increase the payment limit by \$872,000 to a new payment limit of \$1,622,000 and to extend the termination date from November 19, 2020 to December 31, 2020.

**FISCAL IMPACT:**

The cost will be 100% offset from charges to other departments for technology services and current projects waiting on resources. The cost has already been included in the department's FY 20/21 budget.

**BACKGROUND:**

The Department of Information Technology currently has nineteen (19) vacancies and requires additional technical and project professionals

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **09/08/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 8, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Laura Cassell, Deputy

Contact: Marc Shorr, (925)  
608-4071

cc:

BACKGROUND: (CONT'D)

on a temporary basis to meet staffing needs and COVID related activities while actively recruiting to fill the current vacant positions. The intent is to backfill vacancies for no longer than twelve (12) months.

CONSEQUENCE OF NEGATIVE ACTION:

If this request is not approved, the Department of Information Technology will continue to operate in its current state, which will impact project delivery for current and future County wide projects; service delivery for daily operations; and limits the Department of Information Technology's ability to be an innovative partner to County Departments.