



**Contra  
Costa  
County**

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: August 4, 2020

Subject: Formal Recognition of Property Appraisers Unit (IFPTE, Local 21)

---

**RECOMMENDATION(S):**

ACKNOWLEDGE the results of the verification procedure showing at least fifty one percent support of employees in the unrepresented Property Appraisers Unit to be represented by the International Federation of Professional and Technical Engineers, Local 21; and FORMALLY RECOGNIZE IFPTE, Local 21 as the majority representative of the Property Appraisers Unit.

**FISCAL IMPACT:**

No fiscal impact.

**BACKGROUND:**

In April of 2020, IFPTE, Local 21 submitted a petition for recognition as majority representative of the existing unrepresented Property Appraisers Unit. Signatures were verified and the Labor Relations Unit requested the California State Mediation and Conciliation Services (SMCS) to verify that the employee organization had provided proof of support of at least fifty-one percent of the employees in the proposed unit, per the requirements of Section 34-12.014 of the County's Employer-Employee Relations Resolution (EERR). On July 17, 2020 the SMCS verified that IFPTE, Local 21 had

---

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

---

Action of Board On: **08/04/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II  
Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 4, 2020

David Twa, County Administrator and Clerk of the Board of  
Supervisors

Contact: Lisa Driscoll, County Finance  
Director (925) 335-1023

By: Stacey M. Boyd, Deputy

provided proof of majority support per the requirements of Section 34-12.014 of the County's EERR.

BACKGROUND: (CONT'D)

>

The proposed unit consists of the Junior Appraiser (DAWA), Associate Appraiser (DATA) and Assistant Appraiser (DAVA) classifications.

CONSEQUENCE OF NEGATIVE ACTION:

The results of the verification procedure will not be formally acknowledged and IFPTE, Local 21 will not be formally recognized as the majority representative of the Property Appraiser Unit.