



**Contra
Costa
County**

To: Board of Supervisors
From: David O. Livingston, Sheriff-Coroner
Date: February 2, 2021

Subject: Reallocate the Salary of the Sheriff Crime Analyst Classification

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25651 to reallocate the salary of the Sheriff's Crime Analyst (64VA) (represented) classification and its incumbents on the Salary Schedule from V#5 1002 (\$6,038.45 - \$7,523.27) to V#5 1002 (\$6,516.56 - \$8,316.97) in the Office of the Sheriff.

FISCAL IMPACT:

The maximum cumulative annual impact is \$66,470 of which \$39,386 is increased retirement cost. No Net County Cost. 100% of cost funded from P-6 CAB revenue.

BACKGROUND:

The Sheriff's Crime Analyst position's responsibilities have expanded significantly over the years with advancements of technology and the legislative reporting requirement placed upon law enforcement. The crime analysts are now required to be certified as Crime and Intelligence Analysts through the California Department of Justice. The crime analysts are now court recognized experts in the field of cellular call data analysis and routinely provide court testimony in homicide gang, and sexual assault cases.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **02/02/2021** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 2, 2021

, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Mary Jane Robb (925)
655-0005

BACKGROUND: (CONT'D)

Due to the expansion of responsibilities and certification requirements the classification is now expected perform, the Office requests that the classification's salary schedule be reviewed to bring it more inline with the expanded duties as well as become more equitable with comparable jurisdictions.

CONSEQUENCE OF NEGATIVE ACTION:

The Office of the Sheriff may be detrimentally impacted by the loss of highly trained personnel and would continue to experience difficulty retaining and attracting candidates.

ATTACHMENTS

P300 No. 25261