



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Anna Roth, Health Services  
Date: September 22, 2020

Subject: Cancel Two Ambulatory Care Provider-Exempt Positions and Add Two OBGYN-Family Medicine, Advanced Obstetric - Exempt Positions

**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 25629 to cancel two (2) vacant Ambulatory Care Provider-Exempt (VPT1) positions #8618 and #10013 at salary plan and grade level 1PX-1001 (\$15,285 - \$17,333) and add two (2) OBGYN-Family Medicine, Advanced Obstetric-Exempt (VPS6) positions at salary plan and grade level 1PX-1006 (\$15,253 - \$17,333) in the Health Services Department. (Represented)

**FISCAL IMPACT:**

Upon approval, this action will be 100% cost neutral. (Enterprise Fund I)

**BACKGROUND:**

The Obstetrics Department has been short-staff and in order to meet patient needs, the Department is requesting to add two OBGYN-Family Medicine providers. To fully offset the costs, the Department is canceling two vacant Ambulatory Care Provider-Exempt positions #8618 and 10013. These positions have been vacant for a number of years and the Department has determined there is a greater need to staff its Obstetrics Department.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **09/22/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 22, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jo-Anne Linares,  
925-957-5240

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the OB department will continue to be understaffed which negatively impacts the delivery of patient care services.

ATTACHMENTS

P300-25629