



Contra Costa County

To: Board of Supervisors
From: David Twa, County Administrator
Date: July 28, 2020

Subject: Appointments to the Advisory Council on Equal Employment Opportunity

RECOMMENDATION(S):

REAPPOINT the following members to the Advisory Council on Equal Employment Opportunity with all terms ending on November 30, 2022:

- Roosevelt Gibson (Education Seat)
- Linda Mason (Community Seat #3)
- Mark Pighin (Disability Seat) .

FISCAL IMPACT:

None

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **07/28/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor

Candace Andersen, District II
Supervisor

Diane Burgis, District III
Supervisor

Karen Mitchoff, District IV
Supervisor

Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 28, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Stacey M. Boyd, Deputy

Contact: 925-335-1455

cc:

BACKGROUND:

The Advisory Council for Equal Employment Opportunity (ACEEO) was established in July 1991 to serve as an advisory committee to the Board of Supervisors regarding the implementation of the County's Affirmative Action Plan, to review the Affirmative Action Program and to recommend actions to facilitate attainment of the County's goal for affirmative action. The Council is composed of 13 members and a Board committee reviews nominations to all seats except those designated for County managers and labor unions. Terms of office for seats reviewed by Board Committee are three years.

In 2013, Internal Operations Committee (IOC) reviewed Board Resolution Nos. 2011/497 and 2011/498, which stipulate that applicants for At Large/Non Agency-Specific seats on specified bodies are to be interviewed by a Board subcommittee. The Resolutions further permit a Board Committee to select a screening committee to assist in interviewing applicants for appointment for certain bodies, including the ACEEO.

CONSEQUENCE OF NEGATIVE ACTION:

If this Board Order is not approved, the vacancy will not be posted and the Education, Community and the Disability seats on the Advisory Council for Equal Employment Opportunity will remain vacant.

CHILDREN'S IMPACT STATEMENT:

None

ATTACHMENTS

Roosevelt Gibson Application

Linda Mason Application

Mark Pighin Application