



Contra  
Costa  
County

To: Board of Supervisors  
From: Anna Roth, Health Services Director  
Date: July 14, 2020

Subject: Add 13 Exempt Medical Staff Resident Physician III Positions in the Health Services Department

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No 25622 to add thirteen (13) Exempt Medical Staff Resident Physician III (represented) (VP74) positions at salary and plan grade level 1R5-1565 (\$5,666.67), positions in the Contra Costa Regional Medical Center retroactive to June 11, 2020.

**FISCAL IMPACT:**

Cost Neutral.

**BACKGROUND:**

In June of every year, CCHS brings on 13 new Residents while the 13 current Residents are finishing up the residency program. There is a two-week overlap between the onboarding of new Residents and the graduation of the current Residents. There are only 13 permanent positions allocated for the Residency Program. Due to the lack of additional vacant positions, this two-week overlap requires the department to separate the third-year residents and appoint them as a temporary employee until they complete the residency program and officially graduate. Adding 13 additional positions will allow the third-year Residents the opportunity to finish up the program without the two-week disruption to their employment

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **07/14/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 14, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Dorette McCollumn,  
925-957-5240

By: June McHuen, Deputy

cc:

status while allowing the Department to onboard the new Residents.