



**Contra
Costa
County**

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: July 14, 2020

Subject: Contract with Cornerstone OnDemand, Inc. for Learning Management System Services

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute a contract with Cornerstone OnDemand, Inc. in an amount not to exceed \$383,595, to provide performance management consulting and analytic services, for the period April 1, 2020 through March 31, 2023.

FISCAL IMPACT:

This will increase department expenditures by \$383,595.00, funded by 6% County, 36% State, 58% Federal revenues as administrative overhead expense.

BACKGROUND:

Cornerstone OnDemand, Inc. was selected to provide the Employment and Human Services Department (EHSD) Learning Management System for staff who work with social services caseloads. This system hosts e-learning, manages classrooms, ensures staff take classes to maintain certifications, and meet regulatory requirements. On September 26, 2013, the EHSD Director of Information Systems executed a Cloud Subscription Agreement with Cornerstone OnDemand, Inc. for the delivery of internet-based learning for EHSD staff.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **07/14/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 14, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Gina Chenoweth 8-4961
or 812-6795

By: Laura Cassell, Deputy

cc:

CONSEQUENCE OF NEGATIVE ACTION:

EHSD would not meet federal and state mandates on training needs.